 Evaluating the cultural development plan

**As the Cultural Development Plan is being used, its effectiveness can be evaluated in terms of its impact** **on staff members’ function and capacity.**

An effective Plan is used as a reference document to guide as to what to do, why and when. It should enable staff to be most efficient and effective and achieve the best outcomes for their community.

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|  | **Percentage of your team this applies to** |
| Is the Plan used to direct the work of the cultural development team? |  |
| Does the Plan assist team members to be effective?  **Self-report:** This question could be answered by individual team members responding with their perspective about their own performance |  |
| Does the Plan assist team members to be effective?  **Manager’s report:** This question could also be answered by the Managers’ using performance review of officers as data. |  |